

**Barona Indian Charter School  
Board of Directors Regular Meeting  
May 23, 2022**



**1. Call to Order:** Chairman Raymond Welch called the meeting to order at 8:34 AM.

**Roll Call:** Raymond Welch, Chairman, Tawnya Phoenix, Vice-Chair, Mandy Curo de Quintero, Secretary/Treasurer, and Danthia Gil, Member. **Absent** Shirley Ruis, Founder/Member. **Others in attendance:** Jeff Felix, Interim Principal, Julie Cushman, Asst. Principal, and Kathy Clenney, Legal Counsel.

**2. Approval of Agenda: Motion** by Danthia, Second by Mandy to approve the agenda. Carried 4, 0, 0.

**3. Approval of Minutes, April 18, 2022. Motion** by Danthia, Second by Mandy to approve the minutes of April 18, 2022. Carried 4, 0, 0.

**4. Public Comment** – There was no request for public comment

**5. Action Items**

**A. Approval of New Staff** – Information was shared with the board regarding two new teacher hires for the next school year for second grade, and fifth/sixth grade. **Motion** by Mandy, second by Danthia to approve the hire of two new teachers for next school year. Carried 4, 0, 0.

**B. Approve SB740 Charter School Facility Grant Program Application** – This grant provides annual grants to offset on-going facility costs for charter schools that service a high-percentage of students eligible for free or reduced-price meals. BICS receives approximately \$50K from this grant as a reimbursement for rent of the school facility. **Motion** by Danthia, second by Mandy to approve the SB 740 Charter School Facility Grant Program Application. Carried 4, 0, 0.

**C. Approval to Proceed with Increase to Staff Salary Schedule** – Staff recommends an increase to the salary schedule for both classified and certificated staff. Combined with other benefits, this new schedule provides a well-rounded employee pay philosophy focusing on benefits and work life. The proposed increase will range from 3.8% to 5.4% across the schedule. The proposed salary schedule will be presented for approval at the June regular meeting and will take effect for the 2022 fiscal year. **Motion** by Mandy, Second by Danthia to have staff proceed with a new salary schedule increase for certified and classified employees and bring to the June regular board meeting for approval. Carried 4, 0, 0.

**D. Approval of Memorandum of Understanding with Lakeside Union School District** – This MOU outlines the agreement with LUSD regarding fiscal and administrative responsibilities, joint legal relationships, and operational details. Jeff and Julie have worked on a new MOU with the help of Kathy Clenney. The new MOU commences on the Effective Date and runs through June 30, 2024, and will line-up with the new Charter term. **Motion** by Danthia, second by Mandy to approve the MOU with Lakeside Union School District. Carried 4, 0, 0.

**E. Approve "Suspension and Expulsion Policy"** – The Board will consider approving a new policy that reflects the policies currently in place, current practices of the school, and those state requirements mandated of all charter schools in California. **Motion** by Danthia, second by Mandy to approve changes to the current Suspension. Carried 4, 0, 0.

## 6.Reports – Julie Cushman

- Report on Parking Lot Repairs from Julie Cushman - Julie explained that there was a leak in the parking lot near the school office. Repairs were completed by the tribe.
- Eighth grade students will be going to the Mingei International Museum at Balboa Park on May 21 and again on May 26. The fifth through seventh grade will attend on May 26, 2022. Board members are invited to attend to see the project on display from our eighth grade students. Julie explained that Laurie has done an outstanding job working with the students in the garden, and classroom teaching, Kumeyaay cultural. She has collaborated with the Audubon Society to create a seed library. The students aim to increase their knowledge, and use of native plants in the community. Indigenous seeds will be available to the community, in the cultural center. Laurie is excited that the Heritage Project exhibit won an award for their display. An award will be presented, and Julie asked that Laurie except the award on behalf of the school. It was suggested that Julie also attend. This will take place September 2022 in New York. Julie will bring more information to the board
- Julie would like to extend the Heritage Garden out toward the playground area. She will make a plan and present to the board
- Eighth Grade Promotion will be held in the Gym on June 9, at 6:00 PM
- Kindergarten Promotion will be held on June 10, at 9:00 AM in the Community Center Room
- Staff will present BICS Annual Presentation to the Lakeside Union School Board on June 16, 2022 at 4:00 PM. It would be nice to have Board members attend for support
- Upcoming elections for board members were discussed. For those current board members term that is up and want to be considered for another term they will have to apply at the tribal office as stated in the By-Laws
- Board calendared in the new school year board meetings from August 2022 to June 2023. A copy of the calendar will be available at the next board meeting.
- At the August 15th board meeting staff suggests the board meet the new staff and have lunch with them before or after the board meeting

No further business, by **Motion** of Mandy and Second by Danthia the meeting was adjourned at 9:45 AM. **Motion** carried 4, 0, 0.

Respectfully submitted by Yvonne LaChappa, Recording Secretary